

DEPARTMENT OF DEVELOPMENTAL SERVICES – NORTH REGION

JOB OPPORTUNITY

DEVELOPMENTAL SERVICES WORKER 1

[PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!](#)

**Open To:** Public

**Position:** Developmental Services Worker 1

**Salary:** HN 14 \$37,661 - \$51,059 (Full-Time Equivalent)  
(Employees new to state service start at minimum)

**Closing Date:** April 27, 2015

POSITION #	LOCATION	HOURS/WORK SCHEDULE
00020034	Mashamoquet Road Pomfret Center	Monday through Friday 6a-9:30a RDO's: Saturday and Sunday

Duties consistent with the DSW1 job specification. This position provides direct support and supervision to five (5) individuals currently living in a Licensed CLA home. Duties include guidance and instruction in all areas of the daily routine including participation in therapeutic programs to enhance individual skills and development; provide guidance and support in the development of social skills; encourage and assist with personal hygiene, meal preparation, OT/PT guidelines, adaptive equipment, and the cleanliness of the home; assists with personal laundry upkeep; create meaningful opportunities in the community, shopping in the community; transporting individuals to and from place of work and to all scheduled medical appointments; manage and/or redirect challenging behaviors according to behavioral support plan; complete daily programmatic data, participates in monthly fire drills, administer first aid and/or CPR in emergency situations, performs other duties as required. Must be current in all DDS required training.

**Knowledge, Skills and Abilities:** Considerable interpersonal skills; ability to develop a positive relationship with clients; ability to train clients in self-care habits, personal hygiene and proper social conduct; ability to understand and carry out written and oral instructions.

**General Experience:** Experience and/or training that could be expected to provide the required knowledge, skills and abilities listed above.

**Physical Requirement:** Incumbents in this class must possess physical and emotional health for efficient performance of duties; a physical examination may be required.

**Working Conditions:** Incumbents in this class may be required to lift and restrain clients; may have significant exposure to communicable/infectious diseases and to risk of injury from assaultive/abusive clients; may be exposed to strongly disagreeable conditions.

- Special Requirements:**
1. Incumbents must successfully complete and maintain all DDS training requirements including Abuse and Neglect, CPR and PMT.
  2. Incumbents must possess and retain or be able to obtain Medical Administration Certification from the Department of Developmental Services.
  3. Incumbent must possess and retain a valid Motor Vehicle license, Public Passenger Endorsement or Commercial Driver's license for designated positions.
  4. Incumbent will be required to travel.

**Application Procedure for Current DDS Employees who are in the Developmental Services Worker (DSW) Classification Series and are applying for Lateral Transfer:**

Interested and qualified candidates who meet the above requirements should submit a fully completed “DDS Application for Lateral Transfer within the DSW Series” and copies of their last two performance appraisals.

**Application Procedure for All Other Applicants:**

Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at [www.das.state.ct.us/exam](http://www.das.state.ct.us/exam). Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of reference.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**All application materials must be received by 11:59pm on the closing date indicated above**

**Incomplete application materials will not be considered.**

**Send application materials to:**

**Department of Developmental Services – North Region  
155 Founders Plaza/255 Pitkin Street – 2<sup>nd</sup> Floor – East Hartford, CT 06108**

**Attn: Recruiter**

**Email: [DDS.NR.Recruiting@ct.gov](mailto:DDS.NR.Recruiting@ct.gov) Phone: (860) 263.2623 Fax: (860) 706.1420**

**Application materials can be emailed, faxed or mailed**

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities and persons with disabilities